

VESTRY MINUTES
(2-20-2020)

Meeting convened at 6:33

Opening prayer led by Pam

Present: Pastor Steve, Tom Stotz, Brooke Lau, Ann Farrell, Kris Ekert, Marillee Racine, Jim Smith Karen Davenport, Pam Sherry, Marth Houser

I. Approval of minutes: January minutes were amended to indicate that Karen was excused from the meeting. With that correction, the minutes were approved.

II. Treasurer's report: No report was available.

II. Status of transition to Realm:

- a. This is not going well
- b. Gary and Tish have hit a wall
- c. Mark Miliato (phonetic) from the diocese will come to help (he is very familiar with Realm)
- d. Tish will not be the treasurer after the annual meeting; however she has indicated that she is comfortable with the bookkeeping
- e. Donna Oakley will work with Hannia for a couple of months regarding generating reports and reconciliations.
- f. We may need to split the functions of treasurer and bookkeeper (many churches have the bookkeeper as a separate paid position.
- g. The purported "dedicated" person from Realm did not work out

III. Capital Campaign:

- a. Pastor Steve talked to Mike Oakley who suggested he send out one more letter, that we discuss it at the annual meeting, and make one final push.
- b. As the moment, we done have the information as to what has been paid in pledges.
We will look to extract this information from church windows prior to the annual meeting.
- c. This is the last year of a 3 year commitment on the capital campaign.

IV. Outdoor sign:

- a. We got a quote for an LED sign for approximately \$18,000.
- b. A parishioner has volunteered to pay the entire cost of the sign. We will only have certain miscellaneous costs.
- c. We will arrange to recognize the generosity of this parishioner at a service.
- d. We discussed getting a memorial plaque for the sign

V. Vestry nominations: Scott Saterley, Lori Simon, and Cheryl Kahn

VI. Conventon delegate nominations: Pam Sherry, Shirley Lappi, and Kris Eckert as an alternate.

VII. Next we discussed what further efforts we can make in our exploration of racial equality and social justice. To this end:

- a. We are going to see, as a parish, the movie “Hidden Figures”.
- b. We will talk with Carol about further efforts.
- c. We are exploring partnering with other churches, both black and white.

VII. Updates:

- a. Balfour will begin the sanctuary renovation on February 21.
- b. The 2/27 service and annual meeting will be in the parish.
- c. The Balfour work work will take 5-6 weeks.
- d. Buildings and Grounds reported that there was a flood in the rectory and that the heat wasn’t working, and a pipe burst. Our toilets need to be snaked and they will be snaked to the road in the spring.
- e. We had a false alarm fire alarm–Dave Farrell came ut to take care of it.
- f. Sonitrol gave us an estimate for fire and break-in security. We voted to approve the Sonitrol proposal for fire and intrusion protection for the rectory. A second Sonitrol proposal was considered for more expansive protection. This proposal was put on hold for the time being pending receipt of a list of priorities from buildings and grounds, with the exception that we approved a motion detector in the vestibule near the mailboxes for and additional charge of \$300 and and additional \$3.00 in monthly monitoring fees.
- g. A letter of agreement between Steve and the church is being finalized.
- h. Steve discussed Vestry day and encouraged all to attend via Zoom

Meeting adjourned at 8:09

Submitted,

Tom Stotz, Clerk